



**Approved Minute of the meeting of the National Joint Negotiating Committee – Side Table (Support) held on Thursday 29 June 2017 at 1430hrs in Argyll Court, Stirling.**

<b>In Attendance</b>	
Alex Linkston	Management Side (Chair)
Annette Bruton	“ “
Debbie Kerr	“ “
Chris Greenshields	Staff Side
Audrey Manning	“ “
Shirley Sephton	“ “
Nick Steff	“ “
Cal Waterson	“ “
John Gallacher	Staff Side Secretary
Heather Stevenson	Management Side Secretary

#### **40/17 Apologies**

The Management Side Chair welcomed all to the meeting. Apologies were noted from John Gribben and Stuart Thompson.

#### **41/17 2017/18 Pay Claim**

Following discussion on a revised set of words with input from both sides, the Staff Side advised that the content represented a final position which they felt they could recommend to their membership for agreement. Staff Side advised that the UNISON National Committee was meeting on Friday 30 June 2017 and then membership consultation would take place. They advised that it was likely that this consultation would take a period of three weeks. The Staff Side advised that the other trade unions would likely undertake a similar consultation exercise.

The Staff Side advised that in the interim progress could be made on other areas such as job evaluation and developing an organisational change policy. The Staff Side also wished it noted that they had accepted the removal of the 'equality clause' with the EIS and that whilst accepting that the award would only cover National Recognition and Procedures Agreement (NRPA) signatory colleges, it should be recommended that it be applied in non-signatory colleges.

It was noted that the Technical Note would be agreed by the Joint Secretaries and that once the offer was accepted, colleges would make every effort to make payments in the first available pay period.

The Management Side advised the challenges faced due to funding arrangements should be acknowledged, particularly with regard to the timing of funding settlements. It was noted that future discussions on pay may include reference to changing the pay settlement date.

The chair thanked all parties for the positive and meaningful way the negotiations and meetings had been conducted and it was agreed that a joint communication would be issued following the meeting.

#### **Date of Next Meeting**

It was agreed that the Joint Secretaries would agree a schedule of dates for future meetings.