

**Agreed Minute of the meeting of the National Joint Negotiating Committee (NJNC) – Side Table (Lecturing) held on Thursday 2 December 2021 at 1300 hours, via Video Conference.**

<b>In Attendance</b>	
Anne Campbell	Management Side
Sue Clyne	“ “
Jackie Galbraith	“ “
Alex Linkston	“ “
Ross Martin	“ “ (Chair)
Alan Ritchie	“ “
Derek Smeall	“ “
Donny Gluckstein	Staff Side
Anne-Marie Harley	“ “
Eileen Imlah	“ “
John Kelly	“ “
Charlie Montgomery	“ “
Jim O’Donovan	“ “
Stuart Brown	Staff Side Joint Secretary
Evan Williams	Interim Management Side Joint Secretary
Jillian Cheape	Secretariat
Catherine McCreath	Zoom Administrator

**31/21 Welcome and Apologies**

The Management Side was in the Chair for this meeting. The Chair welcomed all to the meeting.

**32/21 EIS-FELA Pay Claim 2021/22**

Following consideration of points made at the previous meeting, and consultation with the Employers Association, the Management Side proposed a revised offer of £800, consolidated payment and an additional £150, one off, payment. It was stated by the Management Side that the additional payment was included in their offer, by way of recognition of lecturing staff’s work over the course of the pandemic.

After an adjournment, the Staff Side advised that the offer remained low in relation to the Staff Side pay claim and outlined reasons behind this decision relating to inflation levels and other factors. The Staff Side also stated that unconsolidated payments could not be part of any pay award made, in their view.

Further discussions took place prior to a further adjournment, after which the Management Side increased its offer to a £850 salary uplift, with the additional £150 recognition payment.

The Staff Side returned from a further adjournment and informed the management side that the offer, as it stood, remained too low. Extensive discussion then took place, where both sides outlined their respective positions in further detail before an adjournment being requested by the Staff Side.

Following this adjournment, it was agreed that the offer be made formally as a final offer, in writing, to the Staff Side, after which, it would be taken to the EIS-FELA Executive Committee for further consideration. This was agreed.

**33/21 Date of Next Meeting**

The date of the next scheduled meeting is **Thursday 16 December 2021**.